

Estd-1969

KOYANA EDUCATION SOCIETY'S

NAAC :- 'B+' Grade



I/C Principal
Dr. S. D. Pawar
M.A. Ph.D

BALASAHEB DESAI COLLEGE, PATAN

Arts, Commerce, Science (UG & PG), B.C.A. & Vocational

बाळासाहेब देसाई कॉलेज, पाटण

कला, वाणिज्य, विज्ञान (पदवी व पदव्युत्तर), बी.सी.ए. आणि व्यवसाय अभ्यासक्रम
Patan - 415206, Dist. - Satara (Maharashtra)

Phone : (02372) 283047, E-mail-str_bdc@rediffmail.com Website: www.bdc.edu.in



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दिनांक -



Policy of Women Empowerment Committee

“To create platform for women's rights.”

❖ Mission

First, to promote awareness and empower the girl students and women in the college to live with self-respect in the college premises and in the society. Second, to create awareness of social empowerment among girl students and women. Third, to create a sense of respect and self-respect among women. Last, to create awareness about women empowerment in the society.

❖ Context:

In the post-independence era, women are capable to survive on their own at certain extent. However, women's development is in questionable situation. There are so many obstacles and barriers to achieve equality between men and women. Many efforts have been made by the government and other social organizations to empower women and protect their rights. The college is playing a significant role to make empower the girls and women. The college has established 'Women Empowerment Committee' to create platform, to Plan various activities, and self-reliance training programs for their empowerment.




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❖ Objectives:

- 1) To create social awareness about the problems of gender discrimination.
- 2) To create self-realization in the minds of women.
- 3) To sensitize women about 'Women's Welfare Acts, Rights of Action', and to prevent psychological distress to women.
- 4) To give emphasis on women's health and hygiene.
- 5) To develop the holistic approach for the personality development of girl students.
- 6) To create a conducive environment for gender equality.
- 7) To recommend to the institute authorities to create necessary facilities for women and a safe environment for women in the campus.

❖ Women's deed (*Mahila Sanad*):

The purpose of this deed is to provide equal opportunities to women in the fields of education and employment, to eliminate gender-based discrimination and to create positive atmosphere for the development of women.

❖ Guiding Principles of the deed (*mahila sanadchi margdrshk tatwe*):

Women should have equal opportunities in the field of education and employment and the overall atmosphere of the campus should be positive as per the needs of women.

Counselling should be provided to support women for their career related things especially emotional support.

It is necessary to create safe and healthy atmosphere for women's development at educational and work places. Women should get involved in the decision and planning process of security about women.

It is essential to improve women's skills and abilities for women empowerment. Women empowerment should be an important criterion for the evolution of any program.

An Advisory Committee has been formed to oversee the work, plan and facilitate the implementation of activities towards the achievement of the WDC's objective of implementing the Women's deed.




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❖ Annual Gender Sensitization Action Plan:

Women empowerment and gender equality is a positive aspect of Balasaheb Desai College, Patan. However, to maintain such healthy and optimistic atmosphere in the college an Annual Gender Sensitization Action Plan is prepared. We feel this plan is important to make changes accordingly in order to maintain gender equality in the college.

It helps to promote inclusiveness, tolerance, and harmony and women empowerment in the campus.

It helps to promote activities related to health, nutrition, self-defence and entrepreneurship among female students.

It helps to organizes workshops which are related to diversity and gender-sensitive communication.

It helps to solve the gender based problem.

It can help to monitor and evaluate the mechanisms for implementation and their follow-up of regular awareness raising activities among students.

It is necessary to maintain gender quotas.

A student code of conduct promotes and gender equality at the governance level.




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